

Our DEAI Commitments

Griffin MSI is committed to advancing diversity, equity, accessibility and inclusion across our workforce, experiences and day-to-day operations. As Griffin MSI employees, we are each responsible for making the Museum a welcoming place externally for guests and internally for our colleagues within the scope of our roles. Together, we use the following guiding principles:

DIVERSITY

We celebrate the ways that people are different and the same as individuals and as a group.

We believe the combination of visible and invisible attributes shapes our individual and organizational views of the world, perspectives, and approaches.

EQUITY

We believe everyone at Griffin MSI should be treated fairly and justly.

We recognize identity-based disparities and commit to ongoing action toward eliminating their adverse effects.

ACCESSIBILITY

Access to the Museum as a guest or as a place of employment is prioritized along the human ability and experience continuum.

We ensure that guests and staff are included and comfortable in the Museum and our programs.

INCLUSION

We fully embrace and respect diversity by fostering a work environment where people feel supported, heard, and fully included in decision-making processes.

We seek to create and sustain a sense of belonging and mutual respect by valuing the talents, beliefs, backgrounds, and perspectives of our entire workforce and all our audiences.



**GRIFFIN MUSEUM
OF SCIENCE+INDUSTRY**

